

Clean Marine BC Coordinator Interview Questions

1. Why do you think you would be a good fit for the position and what attracted you to apply?
2. Can you tell us about your boating history and current relationship to boating?
3. Can you tell us about your work or lived experience with marinas?
4. What is your knowledge of environmentally friendly practices both for recreational boating and marina operations?
5. Describe your understanding of the various cultures within the boating community, and how you might approach them differently.
6. Do you have any experience in public speaking, creating publications or communications for the public, or otherwise presenting challenging topics in plain language?
7. What has been your experience trying to influence or engage with people who have different views than your own? How would you describe your style of communication in this situation, and how successful have you been?
8. While knowledge of boating is an essential component of the position, the work is spent mostly on a computer, as well as visiting marinas and at boat shows, and not out on the water. Does that type of work appeal to you, and why?
9. This position requires comfort with using a computer and various apps like our custom Clean Marine BC app for our marina eco-certification program. How would you assess your computer skills, and can you tell us about an experience learning new apps and how challenging you found it?
10. What “extra” strengths and skills (beyond the specific needs of this job) might you bring to GSA that would help the organization’s overall development and success?
11. Being a regional organization, we work on the unceded traditional territories of many indigenous peoples. Please tell us whose territory you live on and what your relationship to the area is (eg. What does it mean to you to live where you do)?
12. Can you explain what steps you have taken to enhance your knowledge and skills related to intersectional environmentalism or justice, equity, diversity and inclusion?

13. We are a regional organization with team members dispersed around the region, and have systems in place to communicate as a team, such as Slack and weekly virtual meetings. How would you approach connecting and working with colleagues and supporters virtually?
14. We work on a 4-day workweek, 34 hours per week, primarily 8.5 hours Monday to Thursday, plus 30 mins for lunch, with a need to remain flexible. What techniques would you use to maximize efficient use of your time? How would you deal with evening and weekend work commitments?
15. Describe how you deal successfully with deadlines, conflicting demands on your time, and maintaining the quality of your work while under pressure?

Wrap up:

1. Travel will be required all over the province, primarily in the lower mainland, Vancouver Island and Sunshine Coast. Do you have a reliable means to travel, as public transit is often not an option?
2. If you are offered the position, when would you be available to start?
3. Where would you intend to work from, given your location and our offices being in downtown Vancouver and Nanaimo?
4. Do you have any questions for us?